

Comparison of the Teaching Profession to Other Self-Regulating Professions in British Columbia

Some Self-Regulating Professions in BC	Enabling Act and Year Self-Regulating Body Created	Test Before Admission to Professional Program / Test Before Licensure	Annual Fees as of 2007	Make-up of the Governing Board (Simplified)	Standards of Practice	Receive Complaints Directly from the Public	Duty of Members to Report on Misconduct of Other Members	Continuing Education Requirements	Approves or Accredits University Preparation Program	Annual Fee Payment and Practice Rights Connected?
BC College of Teachers	Teaching Profession Act (TPA). 1987	No/No	\$90.00	12 elected 8 appointed	Yes	Yes. Section 28 (4) of the TPA since 2003.	Yes. Section 27.1 of the TPA since 2003.	No	Yes. Different arrangements for teacher education programs approved by 2003.	Yes
Certified General Accountants Association of BC	Accountants (Certified General) Act. 1908	No/Yes. Professional Admission Comprehensive Examinations	\$781.75 (August 2007)	15 – 21 elected 1 appointed	Code of Ethical Principles and Rules of Conduct	Yes	Yes. Rules R106 and R606.	Yes. 120 CPD hours in each 3 year moving total period. 60 hours must be verifiable.	CGA control their full program of study	Yes. Non-payment of Public Practice fees after 30 days results in deemed de-registration. Re-registration process exists for Members who wish to practice. Requirements for re-registration are determined by the Board.
Architectural Institute of BC	Friendly Societies Act. Founded 1914 Architects Act. Incorporated 1920	No/Yes. Nine-part computer exam required before registration.	\$860 (2007)	15 members: 10 elected members of the profession, Director of School of Architecture at UBC and four lay members appointed by the Lieutenant-Governor-in-Council.	Code of Ethics Rules of Professional Conduct	Yes	Yes. Bylaw 32.5 Architect who knows of an apparent violation of the Architects Act, Bylaws or Council rulings shall report knowledge to the Institute.	Yes. Mandatory Continuing Education System Rules; Bylaw 30.2 AIBC offers PD courses through its CE system.	Yes. Programs are accredited by the Canadian Architectural Certification Board (CACB).	Yes. Non-payment of fees results in loss of license. Must complete currency requirement to reinstate after 5 years by interview by 3-member panel.
College of Dental Surgeons of BC (Dentists and Certified Dental Assistants)	Dentists Act. 1908	General Practitioner: Yes. Dental Admissions Test (DAT) / Yes. National Dental Examining Board Certificate. Dental specialists: Yes, National Dental Specialty Exam (NDSE). Certified dental assistants (CDAs): Yes, National Dental Assisting Exam Board (NDAEB).	Dentist: \$2583 Active * \$900 (Non-Practising) CDA: \$100 Active \$50 (Non-Practising) *This amount funds a grant to the member services org.	18 members: 6 appointed public members, 2 CDA, 2 dentists	Dentist: Standards of Practice and Code of Ethics (Article 5 of Rules) CDA: Allied Dental Personnel (Article 10 of Rules) and Code of Ethics (Article 5 of Rules)	Yes	Yes. Duties to the Public – Reporting Requirements [Article 5.06(e)] of the Rules.	Yes. (Article 17 of Rules). Dentists: 90 credit hours every 3 years CDA: 36 credit hours every 3 years	Dentists: Yes. Accreditation done by Commission on Dental Accreditation of Canada and/or the Commission on Dental Accreditation of the American Dental Association CDA: Yes. Same organizations accredit programs for CDA, both at private and at public colleges.	Yes. Licence Fees due March 1. Non-payment results in immediate loss of practice rights. Removal from Register will occur if payment still not received 30 days after Notice of Removal sent by Express Post (1 st week of April).

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College of Dental Technicians of BC	Health Professions Act. 1958	Yes/Yes. Registration exams.	\$548 (November 2007)	5 elected Dental Technicians, 1 elected Assistant, and 3 public members appointed by Agencies, Boards and Commissions.	Code of Ethics and Standards of Practice	Yes	Yes. Bylaw: Code of Ethics 49(4)(i)	Yes. Minimum of 30 credit hours of continuing education in 3 years. Required to renew license.	Yes. Approval	Yes. Registrant automatically ceases to be registered if fails to submit fees & documents. Former RDTs may apply for re-instatement within 2 years after last registration. Former registrants who have been off the register for more than 2 years may be required to take exams. Must also provide evidence of completed continuing education courses for period during which they were not registered.
Association of Professional Engineers & Geoscientists of BC	Engineers and Geoscientists Act. 1920	No/Yes. Professional Engineers Exam	\$279 (2007)	8 elected 4 appointed 1 faculty appointee	Code of Ethics & Guidelines of Professional Excellence	Yes	Yes. Bylaw: Code of Ethics 14a(9)	Yes. The Association provides continuing education but it is voluntary	Yes. Approval	Yes. Non-payment results in loss of practice rights and removal from member list. Reinstatement possible with reinstatement fee, dues owing at year of removal, and current dues. Depending on how long member has been away, some documentation is required.
Association of British Columbia Forest Professionals	Foresters Act 1947	No/Yes. Registration exam.	\$356.08 (Forester) or \$323.72 (Technologist)	10 elected members and 2 lay members appointed by government through an Order in Council	Code of Ethics, Standards of Professional Practice	Yes	Yes. Bylaw 11: Code of Ethics, 11.4.3	Yes. Members voluntarily complete 150 hours of CE & Pro-D activity during 5-year period to obtain Association's CE Certificate. Currently implementing a continuing competency bylaw where every year members do mandatory self-assessment and either a voluntary peer review or a mandatory practice review.	Yes. Accreditation through the Canadian Forestry Accreditation Board (CFAB).	Yes. Non-payment of dues and late penalties results in removal from the membership and loss of right to practice professional forestry in BC.
Law Society of BC	Legal Profession Act. 1884	Yes. LSAT/Yes. BC Bar Exam.	\$1065.50	25 elected 6 appointed by Attorney General	Professional Conduct Handbook (Chap. 1: Canons of Legal Ethics)	Yes	Yes. Professional Conduct Handbook Chapter 13	Yes. The Law Society provides continuing education but it is voluntary.	No	Yes. Non-payment results in loss of membership and authorization to practice. Former members must apply for reinstatement. Requirements to return to active practice depend on time absent from practice.

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College of Licensed Practical Nurses of BC	The Practical Nurse Act. 1965 (Council of Licensed Practical Nurses) Health Professions Act. 1996 (College of Licensed Practical Nurses of BC)	No/ Yes. Canadian Practical Nurses Registration Exam	\$225	8 elected district directors and 4 appointed public reps	Standards of Practice Code of Ethics	Yes	Yes. Health Professions Act s. 32.2	Yes. Bylaw 54(2) competency review once every 5 years. HPA 16 (2) (e) to establish and maintain a continuing competency program HPA 19 (1) to establish regulations and standards for the practice. Registrants must maintain a professional portfolio and complete a data collection practice questionnaire.	No. Recognizes public and private PN programs for registration of graduates.	Yes. Non-payment results in loss of practice rights.
College of Registered Nurses of BC	Nurses (Registered) and Nurse Practitioners Regulation 2005, Health Professions Act (HPA) 2005	No/Yes. Canadian Registered Nurses Exam (CRNE) for RNs. American Nurses Credentialing Centre (ANCC), written exam and OSCE for NPs.	\$350 \$504 NP (2007)	12 elected 6 appointed public reps	Professional Standards; Scope of Practice (RN and NP); Practice Standards	Yes	Yes. Legal Duty under Health Professions Act	Yes. Based on current hour requirements and professional practice review. Additional requirements for NPs.	Yes. Reviews and recognizes entry-level programs for Registered Nurses and Nurse Practitioners who graduated for initial registration.	Yes. Registrants must renew each year. Failure to do so results in loss of registration status.
College of Occupational Therapists of BC (COTBC)	Health Professions Act. 1998 Mandatory registration July 1, 2000	No/Yes. Entrance to Professional Program is through University Graduate Studies Requirements Registration/ Licensure with COTBC requires successful completion of College approved exam; National Certification Exam offered under Canadian Association of Occupational Therapists	\$350 Plus initial one time application fee of \$225 for first application. (first year = \$575; all subsequent years = \$350)	3 public reps appointed by provincial government & 6 occupational therapists (full registrants) elected by College registrants. (College committees have 1 public member and 1 elected member plus registrant members.)	Essential Competencies of Practice for Occupational Therapists in Canada 2nd Edition (2003) Code of Ethics (approved by College Board on September 12, 2006)	Yes	Yes <i>Health Professions Act</i> amended to include duty to report. Refer to HPA s. 32.2; 32.3; & 32.4 COTBC Bylaws - Duty to Report 90. (1) The Essential Competencies of Practice: 1. Assumes Professional Responsibility (1.4)	Currency Hours in immediate past years (1000 in five or 600 in three). Continuing Competency Program - First Component of 3 part program launched in August 2006. Requires completion of Self Assessment based on College's Essential Competencies & implementation of Professional Development Plan. Self Assessment must be completed every 2 yrs & professional development plan every year as requirement for renewal of registration/license.	Yes. Approves. Currently COTBC recognizes universities accredited by the Academic Accreditation Council of the Canadian Association of Occupational Therapists.	Yes. Practice rights dependent on annual renewal, which includes paying annual fee and other requirements (ie. continuing competence standards). Non-payment or not meeting renewal requirements results in registration cancellation. Not allowed to practice until reinstatement, which requires payment of penalty fees. COTBC Bylaws – Registration Renewal S.53 (1), Fees S.54 (4&5), Continuing Competency S.56

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College of Opticians of BC	Health Professions Act. 1996	No/Yes. Registration exam is the Canadian National NACO Examinations	\$350 (contact lens fitter) or \$300 (dispensing optician)	6 elected registrants, and 4 public reps appointed by the Minister.	Bylaws, Professional Standards of Practice, Code of Ethics	Yes	Members may report on other members, but it is not a requirement.	Yes. Must complete Mandatory CE Guidelines. Registrants responsible for submitting documentation. Required for registration renewal.	Yes. Accreditation	Yes. Practice rights dependent on annual renewal. Non-payment after 30 days results in suspension of registration. Reinstatement over 3 years is reviewed by the Registration Committee.
College of Pharmacists of BC	Pharmacists, Pharmacy Operations, and Drug Scheduling Act. 1891	Yes, PCAT/ Yes. BC Jurisprudence exam and National PEBC exam	\$645 (yrs 1-5) \$595 (after 5 yrs)	7 elected registrants, 4 government appointees, 1 dean (UBC)	Bylaws, Professional Practice Policies, Framework for Professional Practice & Code of Ethics	Yes	Yes. Section 60 of the Act (repeated in the Bylaws)	No - must demonstrate ability to meet standards of practice every 6 years via quality assurance program	No - accreditation is through an independent national organization	Yes. Non-payment results in inactive membership. Must reapply, subject to currency requirements to renew membership.
College of Physical Therapists of BC	Health Professions Act. 1994	No/Yes. Physical Therapist Competency Exam. No test for annual renewal. If a Physical Therapist doesn't practice for 5 yrs, must take exam.	\$350 (January 2008)	6 elected physical therapists and 3 public reps appointed by the Minister of Health	Standards of Practice Bylaws Part V	Yes	Yes. Bylaws: Part IV Investigation and Discipline. 47. Duty to report a registrant of another health profession college. 48. Reporting of registrants.	Yes. HPA 16(2)(e); College Bylaws, 15(4) & 45. 1200 practice hours in 5 years, and yearly completion of professional portfolio.	No	Yes. Non-payment results in loss of registration. Cancellation permanent after 1 year and must complete application for membership process.
College of Physicians and Surgeons of BC	Medical Practitioners Act. 1886	Yes. MCAT/ Yes. Medical Council of Canada Qualifying Exam	\$1010 (February 2008)	2/3 elected 1/3 appointed	Code of Ethics & Standards of Office Assessment	Yes	Yes. S 63, 64, 65 of the Act. CMA: Code of Ethics. Policy Manual: Ethical Duty to Report, & Offences which may result in disciplinary action.	Yes. Connected to recertification. Not mandatory.	Yes. Accreditation	Yes. Non-payment results in removal from register in 9 months if not reinstated with fee. Must complete application process to re-qualify.
BC Veterinary Medical Association	Veterinarians Act of BC. 1907	No/Yes. CVMA National Examining Board exam & BCVMA exam on Bylaws & Code of Ethics	\$1494.60 (Private Practice) \$1187.20 (Public Practice) (Dec 2007- Nov 2008)	9 members: 1 appointed lay person and 1 chief employee (Registrar). The remaining members are elected.	BCVMA Bylaws, BCVMA Code of Ethics, BCVMA Facility Practice Standards	Yes	Yes. Code of Ethics	Yes. Minimum of 15 hours per year or 30 hours over two years of CE. Declaration (and verification if asked) of credit hours required at annual renewal of registration.)	Yes. Accreditation of practice facilities. Only 4 vet colleges in Canada. Agency of CVMA (Canadian Veterinarian Medical Association) does accreditation.	Yes. Non-payment results in loss of practice rights and subject to a fine and consideration of suspension of member's registration. Reinstatement possible.

The Ontario College of Teachers, the New Zealand Teachers Council, the Queensland College of Teachers, the General Teaching Council for England, and the General Teaching Council for Scotland also have provisions in place that connect fee payment with the right to practice. American States issue licenses with fees due every 1+ years. Non-payment of renewal dues results in loss of license. Renewal includes fees and often evidence of having met continuing education requirements.