



ARCHITECTURAL INSTITUTE OF BRITISH COLUMBIA

2019/2020 Council Elections 

STATEMENT FORM

Instructions: Council nominees are to fully complete each section of the form below. The Nominee Statement Forms will be provided to the Nominations Review Committee and posted on aibc.ca for eligible voters to view as part of the 2019 council election process. A current résumé or C.V. is requested to be submitted with this Statement Form, as per the Nominee Information and Process Guide.

First Name* Catherine Last Name* Nickerson AIBC Reg. # L 2542

Year of Registration* 2001 Place of Residence* Victoria, British Columbia

Previous or present AIBC Council office held* Current member of the AIBC Council (2013-present)

(Name as per official AIBC registration) *Per Council Rules 4, section 2.5

Why I am seeking a position on AIBC Council and, if elected, what I believe I can contribute to council and the Institute:

I am seeking re-election to the AIBC Council because I believe that I have the competencies, skills, and experience necessary to help ensure that the AIBC effectively regulates the profession of architecture in British Columbia in the public interest, while remaining a vibrant, active and effective organization now and into the future.

As a current member of the AIBC Council (2013-present) and the AIBC Vancouver Island Chapter Executive Team, I have consistently demonstrated my commitment and value to Council and the Institute by actively participating in Council meetings, forums and on numerous committees. My 25+ years of public sector work experience, private sector and national board experience enable me to contribute to the diversity of Council deliberations.

If re-elected I will continue to work hard to provide leadership in building public confidence and excellence in architectural practice. In addition, I will continue to seek ways to engage members, particularly those who live outside of the lower mainland; increase organizational transparency and efficiency; ensure effective oversight, risk and fiscal management; and, foster confidence within government and with stakeholders.

With significant membership support, I was elected to AIBC Council in 2013 for a two year term and re-elected for a second two year term in 2015. I am now seeking election for a third term.

My AIBC Committee memberships include the Strategic Engagement Steering Committee (2013-15); the Act Review Working Group (2013-16); the Finance Committee (2014 to present); and, the Public Education Campaign (2018 to present).

I am also currently an active member of the AIBC Vancouver Island Chapter as a member of the Chapter Executive; Fellow of the Royal Architectural Institute of Canada; and, Associate Member of the Vancouver Island Construction Association.

Skills, Experience, and Competencies

Listed below in alphabetical order are the areas of competency desired of AIBC council members. They are intended to balance professional experience, contextual knowledge and personal attributes and skills. The competencies with a particular emphasis for 2019 are indicated with the asterisk (*) in the table below.

Instructions: For each competency listed below, describe in the space provided your level of experience and understanding of the topic. For each competency, also indicate whether your experience and understanding is Significant, Moderate, or Limited/none (tick one box only in each topic area).

Business Management Skills:

Describe your skills and experience with business management and your understanding of the drivers of conducting good business. For example, experience in a leadership, management or stewardship role (CEO, President, Managing Partner or equivalent).

- experience in leadership, management and stewardship as a member of a public sector (Crown Corporation) Senior Management Team responsible for the planning and provision of the province's real estate assets
- experience in developing, implementing and reporting on annual and multi-year work unit business priorities, goals and plans
- experience in corporate management and providing reports, advice and recommendations to senior government officials

☒ Significant ☐ Moderate ☐ Limited/None

*Fiduciary, Governance Skills:

Describe your experience with governing councils/board in the private, public, and/or voluntary/non-profit sector, and your understanding of their mandate and individual fiduciary responsibilities.

- received formal training in the leadership, governance and fiduciary responsibilities of government and non-profit organizations
- acted as a Provincial representative on national forums; for stakeholder consultation; and as panel member
- served as an elected Council Member of the AIBC (2013–Present); Director of the Canada Green Building Council (2006–11); Vice-Chair of the CaGBC Board (2008–10); and, Chair of the LEED® for Construction Development Task Force

☒ Significant ☐ Moderate ☐ Limited/None

*Finance Skills:

Describe your experience and understanding of accounting or financial management, and monitoring of financial performance.

- in my roles in government, I was accountable for managing province-wide assets worth \$14B; \$250M annual and 10 year multi-year capital budgets; and high value projects; as well as operating budgets for up to 40 staff.
- as a current member of the AIBC Finance Committee, I have contributed to ensuring the continued good financial health of the AIBC and development of a long term financial framework to provide direction for management of annual budgets in accordance with best practices, the AIBC Strategic Plan and Risk Assessment.

☒ Significant ☐ Moderate ☐ Limited/None

Personal Effectiveness Skills:

Describe your personal effectiveness skills and experience. Personal effectiveness is described as an ability to communicate persuasively, effectively and respectfully, be open to another point of view, while also be willing to ask the tough question or express a contrary view in a manner that encourages open dialogue.

- 20+ years of experience providing leadership and direction to staff including establishing performance goals and expectations; assigning work; establishing priorities; providing training; assessing performance; and, leading change
- received professional training and coaching to develop effective communication skills; teamwork skills; and, emotional intelligence
- built partnerships with clients, diverse stakeholders, professionals and industry
- continually strive to enhance personal and organizational performance

☒ Significant ☐ Moderate ☐ Limited/None

***Regulatory - Professional Conduct:**

Describe your level of experience with regulatory investigations, discipline, consensual resolution or, more generally, professional conduct, either with the AIBC or another regulator.

- as a member of Council I have received formal training and gained experience with regulatory investigations, discipline and consensual resolution.
- I have been invited to sit on AIBC Disciplinary Committees to investigate complaints about Architects, firms and associates.
- as a member of the AIBC and a long-time employee of the province, I have received training and extensive experience with respect to professional conduct requirements.

☐ Significant ☒ Moderate ☐ Limited/None

Regulatory - Professional Practice:

Describe your level of expertise in the regulatory requirements of practice, and any dealings with Authorities Having Jurisdiction.

- extensive legal knowledge and experience related to architecture; construction; development; leasing; acquisition and disposition of property; First Nations Consultation; and, project management
- extensive knowledge and experience related to public sector procurement and contract management
- extensive knowledge of Provincial legislation; various Provincial Acts (including the Architects Act); regulations; policies; and standards and building codes affecting capital infrastructure

☒ Significant ☐ Moderate ☐ Limited/None

***Regulatory - Registration & Licensing:**

Describe your level of experience with regulatory registration policies and processes, including the AIBC's various programs and agreements.

- as a member of AIBC Council for the past 6 years, I have gained knowledge and experience regarding the AIBC's regulatory role and responsibilities in the public interest
- I have very good general knowledge of regulatory policies and processes, including the AIBC's various programs and agreements that are often discussed at Council meetings.

☐ Significant ☒ Moderate ☐ Limited/None

Strategic Thinking Skills:

Describe your strategic thinking skills and experience. Strategic thinking is described as an ability to contribute meaningfully and knowledgeably to strategic future-oriented discussions, provide insight and ask value-added and appropriately timed questions, and actively contribute to the development and review of policies that advance the long-term goals of organization.

- I have experience in developing government short-term and long-term corporate and business unit strategic plans
- I was appointed to the AIBC Strategic Engagement steering Committee (2013-15) whose mandate was to initiate and coordinate a comprehensive stakeholder engagement strategy which proved very successful
- I have actively participated in the development of two AIBC Strategic Plans, including mission, vision, values and goals, and take these into account when making recommendations and decisions.

☒ Significant ☐ Moderate ☐ Limited/None

Teamwork Skills:

Describe your teamwork skills and experience. Teamwork is described as an ability to build trust and respect among peers, manage conflict constructively, carry at least his/her share of the load, accept responsibility and accountability for decisions and behaves in alignment with those decisions outside the boardroom.

- 25+ years of experience working on team based projects in the private sector and public sector and effectively building trust and respect with peers to achieve project success
- 15+ years of experience as a member of a non-for-profit Board or Council, accepting responsibility and accountability for decisions in and outside of the boardroom
- built partnerships with clients, diverse stakeholders, professionals and industry
- continually strive to enhance organizational performance
- I am a member of a very large family where teamwork is essential to maintain strong relationships

☒ Significant ☐ Moderate ☐ Limited/None

By submitting this Nominee Statement Form, I agree to fully participate in the nominations review process as described in the Nominee Information and Process Guide.

Nominee Name: Catherine Nickerson Architect AIBC

Date: March 7, 2019