



ARCHITECTURAL INSTITUTE OF BRITISH COLUMBIA

2019/2020
Council Elections 

STATEMENT FORM

Instructions: Council nominees are to fully complete each section of the form below. The Nominee Statement Forms will be provided to the Nominations Review Committee and posted on aibc.ca for eligible voters to view as part of the 2019 council election process. A current résumé or C.V. is requested to be submitted with this Statement Form, as per the Nominee Information and Process Guide.

First Name* Sara Last Name* Kasaei AIBC Reg. # L 3990
Year of Registration* 2017 Place of Residence* Vancouver, BC
Previous or present AIBC Council office held* Intern Architect Liaison to AIBC Council 2015-2017

(Name as per official AIBC registration) *Per Council Rules 4, section 2.5

Why I am seeking a position on AIBC Council and, if elected, what I believe I can contribute to council and the Institute:

I am committed to building the future of architecture and promoting the profession.

I am a facilitator, bridge and activator by nature, skills which are useful and applicable to decision making and finding solutions. I believe my diverse personal and professional background will prove an asset in my service to AIBC. I have studied architecture both in Iran and Canada, completing both Masters Degrees at UBC. My female, minority, and millennial perspective may prove a quality compliment to council initiatives for the future, in addition to being registered as both an architect and in landscape architecture society.

I have a good understanding of AIBC organization and complexities of our growing ever changing profession. I have held the position of Intern Architect Liaison to AIBC Council from 2015 to 2017. I currently sit on the Intern Architect Committee since 2015, addressing Intern Architect issues like Registration and Licensing and Professional Practice. In 2018, I joined the Professional Development Committee to continue the positive work of elevating the topics and speakers of the AIBC Conference.

Since 2009 and approximately 50 students later, I continue to enjoy mentoring both intern architects and architectural students as they move their career paths towards our profession.

I am seeking this position because I love this great profession and it's my future. I want to be in the conversation and in the decision making process for the changing future of our profession.

This is the link to my video : <https://youtu.be/8Wfq4qgXv-c>

Skills, Experience, and Competencies

Listed below in alphabetical order are the areas of competency desired of AIBC council members. They are intended to balance professional experience, contextual knowledge and personal attributes and skills. The competencies with a particular emphasis for 2019 are indicated with the asterisk (*) in the table below.

Instructions: For each competency listed below, describe in the space provided your level of experience and understanding of the topic. For each competency, also indicate whether your experience and understanding is Significant, Moderate, or Limited/none (tick one box only in each topic area).

Business Management Skills:

Describe your skills and experience with business management and your understanding of the drivers of conducting good business. For example, experience in a leadership, management or stewardship role (CEO, President, Managing Partner or equivalent).

I am both an employee and self incorporated. My experience ranges from bringing design teams together, understanding HR issues in retaining quality staff, contract administration systems for complex projects and corporate organization to create efficiencies from several office experiences; from small size to corporate structure.

☐ Significant ☒ Moderate ☐ Limited/None

*Fiduciary, Governance Skills:

Describe your experience with governing councils/board in the private, public, and/or voluntary/non-profit sector, and your understanding of their mandate and individual fiduciary responsibilities.

My fiduciary responsibilities would be to AIBC and its missions and goals. The role of councilor is not something I take lightly and see it as the opportunity to create value for members and to ensure we mitigate the regulatory risks prevalent in our marketplace. I continue to strive for my own personal growth and will be increasing my formal governance training through the Institute of Corporate Directors (icd.ca). While I was on the council for 2 year, I participated in the council motions. One of the major council initiatives was the start of strategic planning and international reciprocity agreement between Europe and Canada which are both effective as of 2019.

☐ Significant ☒ Moderate ☐ Limited/None

*Finance Skills:

Describe your experience and understanding of accounting or financial management, and monitoring of financial performance.

I have a basic understanding of reading corporate financial statements: income statement, balance sheets, cash flow statements, and budgets.

☐ Significant ☒ Moderate ☐ Limited/None

Personal Effectiveness Skills:

Describe your personal effectiveness skills and experience. Personal effectiveness is described as an ability to communicate persuasively, effectively and respectfully, be open to another point of view, while also be willing to ask the tough question or express a contrary view in a manner that encourages open dialogue.

As an architect I have been challenged in leading design teams, bringing ideas together without judgement, building consensus and deliberating on the best course of action - that's not always the easiest. My work included balancing best practices with client expectations; city requirements with cost limitations. When it comes to contributing to our profession, I am able to see the larger goals of our professional and provide the necessary oversight. I continue to learn and recognize the incredible amount of work that has been completed by our predecessors. As conflict presents itself, my strength lies in listening, effective communication and understanding alternative points of view.

☒ Significant ☐ Moderate ☐ Limited/None

***Regulatory - Professional Conduct:**

Describe your level of experience with regulatory investigations, discipline, consensual resolution or, more generally, professional conduct, either with the AIBC or another regulator.

I have gone through AIBC mock disciplinary inquiry in 2016 to understand the council regulatory requirements and 2 paths. The mock up was prepared for AIBC council retreat in June 2016.

☐ Significant ☒ Moderate ☐ Limited/None

Regulatory - Professional Practice:

Describe your level of expertise in the regulatory requirements of practice, and any dealings with Authorities Having Jurisdiction.

Currently my professional practice includes contract administration of a mixed use high rise project under construction. I have worked with the city at all stages of permitting, I've completed DP/BP amendments and lead the staged occupancy process. I worked extensively on the municipal rezoning approvals and UDP process.

☒ Significant ☐ Moderate ☐ Limited/None

***Regulatory - Registration & Licensing:**

Describe your level of experience with regulatory registration policies and processes, including the AIBC's various programs and agreements.

I have been an active member of AIBC Intern Architect Committee since 2015. Providing support in the path to registration and licensing is the important objective of this committee. I have participated in AIBC Mission Possible panels for Intern Architects and technologists to discuss registration and licensing challenges since 2016. I have also contributed as a panel member to AIBC conference at EXAC information session and Mentor 360 round table.

☒ Significant ☐ Moderate ☐ Limited/None



Strategic Thinking Skills:

Describe your strategic thinking skills and experience. Strategic thinking is described as an ability to contribute meaningfully and knowledgeably to strategic future-oriented discussions, provide insight and ask value-added and appropriately timed questions, and actively contribute to the development and review of policies that advance the long-term goals of organization.

In considering the strategic objectives of AIBC or any organization that I have served I use four words to focus my thoughts and conversation: hindsight, oversight, insight and foresight. Although well recognized by many, its the implementation and continual focus of staying on point in strategy that makes it relevant. Ensuring that the strategic plan is reviewed every second meeting, that conversations remain in the present and the future and that our metrics are reflective of the strategic plan should help to keep us on point. I have a good understanding of the importance of innovation and taking calculated risks in setting future goals and identifying gaps.

☒ Significant ☐ Moderate ☐ Limited/None

Teamwork Skills:

Describe your teamwork skills and experience. Teamwork is described as an ability to build trust and respect among peers, manage conflict constructively, carry at least his/her share of the load, accept responsibility and accountability for decisions and behaves in alignment with those decisions outside the boardroom.

I have the ability and experience in working with people from different cultures and backgrounds. My experiences are from working in different architecture and landscape architecture offices, at AIBC council and different committees to different volunteer opportunities within or outside the profession. I also I have to work clients, with design team, contractor and city. It needs an ability to plan ahead, communicate effectively - both orally and in writing with all the parties and to use the resources to achieve the project's goals.

☒ Significant ☐ Moderate ☐ Limited/None

By submitting this Nominee Statement Form, I agree to fully participate in the nominations review process as described in the Nominee Information and Process Guide.

Nominee Name:  Architect AIBC Date: 2019-03-06