



ARCHITECTURAL INSTITUTE OF BRITISH COLUMBIA

2019/2020
Council Elections 

STATEMENT FORM

Instructions: Council nominees are to fully complete each section of the form below. The Nominee Statement Forms will be provided to the Nominations Review Committee and posted on aibc.ca for eligible voters to view as part of the 2019 council election process. A current résumé or C.V. is requested to be submitted with this Statement Form, as per the Nominee Information and Process Guide.

First Name* Sean Last Name* Rodrigues AIBC Reg. # L 2620

Year of Registration* 2005 Place of Residence* Burnaby, BC

Previous or present AIBC Council office held* 2017 - 2019 Council Member

(Name as per official AIBC registration) *Per Council Rules 4, section 2.5

Why I am seeking a position on AIBC Council and, if elected, what I believe I can contribute to council and the Institute:

I believe the role of a Councillor is to represent the members of the Institute - all of the members. I also believe that the long term health of the Institute requires enhanced involvement and inclusivity of our diverse membership.

My recent experience as one of your elected Councillors has ignited a renewed desire to further improve our strong reputation and stature both in the community and with our peers (inter)nationally. I am proud of my (minor) contributions toward these accomplishments and of the AIBC being regarded as a thought-leader. This is hard-won but well-deserved praise and, as we head into our centenary, I feel this is to be both celebrated and leveraged.

I am particularly interested in promoting the engagement and registration of intern architects by working to reduce the average internship duration whilst at the same time work to improve the quality of their education and experience. Further, because "Employing Architects" are really "Employing Mentors," I would like to enhance the role of the mentor to best support and create the next generation of thought leaders.

There is no apostrophe in the Architects Act. The ability to self-regulate our profession is a privilege bestowed upon us by the good people of British Columbia and I hold the trust they have in us as sacred. This said, the Act is antiquated and in need of revision - if not rewrite. This is delicate work. Much work has been done on this over the recent past and we have received some encouragement. I am interested in working openly, respectfully and shoulder to shoulder with the membership, your Council and our government to continue to bring this file forward.

I am committed to continue to give my best to the AIBC and you, the membership because it is in the service to others that I have been able to find myself, having discovered both vocation and fulfillment in the volunteer roles I have filled locally, nationally and internationally.

Skills, Experience, and Competencies

Listed below in alphabetical order are the areas of competency desired of AIBC council members. They are intended to balance professional experience, contextual knowledge and personal attributes and skills. The competencies with a particular emphasis for 2019 are indicated with the asterisk (*) in the table below.

Instructions: For each competency listed below, describe in the space provided your level of experience and understanding of the topic. For each competency, also indicate whether your experience and understanding is Significant, Moderate, or Limited/none (tick one box only in each topic area).

Business Management Skills:

Describe your skills and experience with business management and your understanding of the drivers of conducting good business. For example, experience in a leadership, management or stewardship role (CEO, President, Managing Partner or equivalent).

I don't take myself seriously, but I do take my work seriously. My approach may appear unassumingly casual and straight forward, but my business acumen isn't. I never walk into a meeting for which I do not know the result in advance because I strategize every deal and conversation. The projects I derive a pride of accomplishment from are those, which at the outset, set high goals and have significant challenges present to achieve them. These may be in the form of funding constraints, scheduling deadlines, design innovation, or finding ways to resolve different opinions by all stakeholders in a complex forum. I have been the managing leader & director of profit centres & development divisions.

☐ Significant ☒ Moderate ☐ Limited/None

*Fiduciary, Governance Skills:

Describe your experience with governing councils/board in the private, public, and/or voluntary/non-profit sector, and your understanding of their mandate and individual fiduciary responsibilities.

My fiduciary and governance skills have been in constant use for the past dozen years for the organizations listed below. In all cases these were governance boards offering strategic and operational advice/direction to staff based on risk and assessed needs:

- Roman Catholic Archdiocese of Vancouver (Archdiocesan Building Commission, Director)
- St. Thomas More Collegiate (Board of Governors Director)
- Canadian Architectural Certification Board (Director & Past-President)
- Canberra Accord (Chair & Governance Committee member) -- and the AIBC Governance Committee

☒ Significant ☐ Moderate ☐ Limited/None

*Finance Skills:

Describe your experience and understanding of accounting or financial management, and monitoring of financial performance.

I do not claim to be a subject matter expert in finance but in my current role as Director of Construction and Property Renewal for the oldest developer in the world (Catholic Church), my role on many governance boards and a project manager on major capital projects as well as in my past role as a managing principal in a publicly traded company, I have prepared many financial statements, reviewed many annual budgets and/or have participated in detailed discussions leading to their revision and/or approval.

☐ Significant ☒ Moderate ☐ Limited/None

Personal Effectiveness Skills:

Describe your personal effectiveness skills and experience. Personal effectiveness is described as an ability to communicate persuasively, effectively and respectfully, be open to another point of view, while also be willing to ask the tough question or express a contrary view in a manner that encourages open dialogue.

My approach to effective communication is to listen twice as much as I speak. That's why we have 2 ears and 1 mouth. I am known for asking seemingly simple, but ultimately thought-provoking questions. I do this so that together, as a team working in concert with all stakeholders, we can come up with solutions such that the ideas are owned and championed by all parties. I have no ego when it comes to this and have been told that my candor, transparency and hands-on approach is both refreshing and encourages a culture of achieving a shared success.

☐ Significant ☒ Moderate ☐ Limited/None

***Regulatory - Professional Conduct:**

Describe your level of experience with regulatory investigations, discipline, consensual resolution or, more generally, professional conduct, either with the AIBC or another regulator.

I have recently participated as a member of the AIBC's Consensual Resolution Panel on a few occasions and as part of the AIBC's ongoing focus group for the Code of Ethics Review Committee.

☐ Significant ☒ Moderate ☐ Limited/None

Regulatory - Professional Practice:

Describe your level of expertise in the regulatory requirements of practice, and any dealings with Authorities Having Jurisdiction.

I have proactively helped my clients successfully complete capital projects in small, medium and large scale communities throughout all corners of the Province of British Columbia in addition to other provinces and countries. This also involved working with the BC Utilities Commission for approval to initiate and implement large scale infrastructure projects. In almost all cases, I've worked shoulder to shoulder with AHJ's, Owners and consultants to create transformational versus simply transactional projects. Additionally, as an intern, I sought out and took the Certified Professional course to better learn the code.

☐ Significant ☒ Moderate ☐ Limited/None

***Regulatory - Registration & Licensing:**

Describe your level of experience with regulatory registration policies and processes, including the AIBC's various programs and agreements.

- Canadian Architectural Certification Board – Director & Past-President
- CACB School Accreditation Team Member (UManitoba, Carleton, UofT, McGill, UCalgary, BCIT)
- Canberra Accord – Chair; for international portability of architectural grads from accredited programs
- BEFA Assessor for Registration of foreign trained architects
- AIBC Licensing & Registration Board – member & Past-Chair
- AIBC Oral Reviewer - panel member & Chair
- Intern Mentor & Intern Course Refresh - participated in auditing and retooling of all intern courses

☒ Significant ☐ Moderate ☐ Limited/None

Strategic Thinking Skills:

Describe your strategic thinking skills and experience. Strategic thinking is described as an ability to contribute meaningfully and knowledgeably to strategic future-oriented discussions, provide insight and ask value-added and appropriately timed questions, and actively contribute to the development and review of policies that advance the long-term goals of organization.

I've had the pleasure of developing and operationalizing many strategic plans for non-profits, large corporations, small practices, governance boards, First Nations, the Catholic Archdiocese's capital projects & a private school. Strategic planning, in order to be useful, ultimately needs to be aspirational but also topical and relevant. A successful strategic plan needs to be a living document that lends itself to be convertible into an operational plan. Underpinned by a robust and inclusive process, well-structured strategic thinking anticipates a future state and envisions realistic steps to achieve it. I always wear my long-term spectacles when determining the path forward.

☐ Significant ☒ Moderate ☐ Limited/None

Teamwork Skills:

Describe your teamwork skills and experience. Teamwork is described as an ability to build trust and respect among peers, manage conflict constructively, carry at least his/her share of the load, accept responsibility and accountability for decisions and behaves in alignment with those decisions outside the boardroom.

I have had the privilege and honour of leading capital project teams, manage profit centers, direct company divisions and mentored interns and staff. In every instance, I have learned something and humbled myself by it because its people (not companies) that deliver projects and mandates. It's truly inspiring what people can come up with when they have clear direction, achievable expectations and appropriate resources. Once direction is set, I get behind it, accept my responsibilities and work hard shoulder-to-shoulder with all stakeholders to meet our commitments.

☒ Significant ☐ Moderate ☐ Limited/None

By submitting this Nominee Statement Form, I agree to fully participate in the nominations review process as described in the Nominee Information and Process Guide.

Nominee Name: SEAN F. RODRIGUES Architect AIBC Date: February 25, 2019