



STATEMENT FORM

Instructions: Council nominees are to fully complete each section of the form below. The Nominee Statement Forms will be provided to the Nominations Review Committee and posted on aibc.ca for eligible voters to view as part of the 2019 council election process. A current résumé or C.V. is requested to be submitted with this Statement Form, as per the Nominee Information and Process Guide.

| First Name* | Last Name* | AIBC Reg. # L |
|---|--|--|
| Year of Registration* | Place of Residence* | |
| Previous or present AIBC Council of | | |
| | tion) *Per Council Rules 4, section 2.5 | |
| Why I am seeking a position on a council and the Institute: | AIBC Council and, if elected, what I be | lieve I can contribute to |
| my professional career, after a very r the profession and its well-being. The of the AIBC's Tariff Subcommittees, a our interests in good governance lear | uncil for a number of key reasons. Firstly, as I rewarding 40 years behind me, I feel the responsis sone way that I achieve that objective, in and being actively engaged with a number of inding up to past Council elections. I have bee impressed by the work of recent Council membining a seat at the table. | onsibility and duty to give back to addition to currently serving on 2 my AIBC colleagues supporting n heartened by the results of |
| architectural practice, I can bring a vadiversity of input that has come to me and issues particular to a host of cou our own practice. Moreover, I have States of Washington and California. | Iground as an owner and principal of larger firm aluable perspective to the Institute and particular e from sharing ideas, strategies, market condituantries and their architectural professionals that been registered or licensed to practice not only. I am a full member of the AIA and NCARB at 1st 20 years. Again, this practical experience has a profession in B.C. | ilarly to Council that reflects the tions, regulatory frameworks, it we have available to us within by in B.C., but in Alberta and the nd have also worked on projects |
| I look forward to the opportunity to se colleagues to do so. | erve on Council, and I look forward to receiving | g the support of my Institute |
| Thanks to all of you, John Scott, Architect AIBC | | |
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Skills, Experience, and Competencies

Listed below in alphabetical order are the areas of competency desired of AIBC council members. They are intended to balance professional experience, contextual knowledge and personal attributes and skills. The competencies with a particular emphasis for 2019 are indicated with the asterisk (*) in the table below.

Instructions: For each competency listed below, describe in the space provided your level of experience and understanding of the topic. For each competency, also indicate whether your experience and understanding is Significant, Moderate, or Limited/none (tick one box only in each topic area).

| Business Management Skills: Describe your skills and experience with business management and your understanding of the drivers of conducting good business. For example, experience in a leadership, management or stewardship role (CEO, President, Managing Partner or equivalent). | | | |
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| As a Vice President of HDR Architecture Associates, Inc. and previously a Founding/Senior Partner of CEI Architecture, my roles involving firm leadership and management extend back over a 40 year career in both Alberta and British Columbia. | | | |
| Alberta and British Columbia. | | | |
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| ✓ Significant Moderate Limited/None | | | |
| *Fiduciary, Governance Skills: | | | |
| Describe your experience with governing councils/board in the private, public, and/or voluntary/non-profit sector, and your understanding of their mandate and individual fiduciary responsibilities. | | | |
| I am very familiar with performing services on Boards and Councils involving fiduciary duty as a past Director of the National Association of Office and Industrial Properties, as well as a Strata Council President and a Chair of Committees to City Councils in both West Vancouver and Calgary. | | | |
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| Significant Moderate Limited/None | | | |
| *Finance Skills: | | | |
| Describe your experience and understanding of accounting or financial management, and monitoring of financial performance. | | | |
| Again, my roles in partnership positions and as an owner of architectural practices since 1988 has provided a solid basis for monitoring corporate financial performance and guiding future performance. | | | |
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| ✓ Significant Moderate Limited/None | | | |

| Personal Effectiveness Skills: | | | |
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| Describe your personal effectiveness skills and experience. Personal effectiveness is described as an ability to communicate persuasively, effectively and respectfully, be open to another point of view, while also be willing to ask the tough question or express a contrary view in a manner that encourages open dialogue. | | | |
| I consider myself to be very respectful of the opinions of others and a fair and open-minded listener. I also believe that this would be corroborated by anyone I have worked with in my professional capacity over the course of my | | | |
| career. I am not a table pounder by any stretch, and I strongly believe in open and informed debate to reach the best decision in the interests of the matter at hand and the entity or parties the outcome will support. | | | |
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| ✓ Significant Moderate Limited/None | | | |
| *Regulatory - Professional Conduct: Describe your level of experience with regulatory investigations, discipline, consensual resolution or, more generally, professional conduct, either with the AIBC or another regulator. | | | |
| My experience with regulatory investigations and professional discipline within the confines of a regulator is more | | | |
| or less limited to my experience managing a Strata Council for a large residential complex as President for 2 terms. This is admittedly not quite the same as sitting on the Professional Practice or Disciplinary Committees of the AIBC, for example. | | | |
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| Significant Moderate Limited/None | | | |
| Regulatory - Professional Practice: Describe your level of expertise in the regulatory requirements of practice, and any dealings with Authorities Having Jurisdiction. | | | |
| I have very significant experience and expertise in directing and managing the interactions with regulatory bodies within many Authorities Having Jurisdiction and I understand that I am recognized as being very effective in doing so. This experience has been honed by virtue of leading teams on innumerable projects requiring regulatory liaison and negotiations aimed at achieving consensus. | | | |
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| ✓ Significant Moderate Limited/None | | | |
| *Regulatory - Registration & Licensing: | | | |
| Describe your level of experience with regulatory registration policies and processes, including the AIBC's various programs and agreements. | | | |
| I have been an advocate of good governance for the AIBC in the past, and in conjunction with a number of well-respected AIBC members and Councilors, and I am currently sitting on 2 Tariff Committees of the AIBC Council in the interest of advancing our Schedule of Fees to account for the evolution of our professional responsibilities. | | | |
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| Significant Moderate Limited/None | | | |

| Strategic Thinking Skills: Describe your strategic thinking skills and experience. Strategic thinking is described as an ability to contribute meaningfully and knowledgeably to strategic future-oriented discussions, provide insight and ask value-added and appropriately timed questions, and actively contribute to the development and review of policies that advance the long-term goals of organization. | | | |
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| This is a particularly important area of interest for me as a professional and particularly as a leader in a very large global architectural firm. Strategy and strategic analysis are core to my responsibilities, whether related to clients and projects to pursue and engage with, or professional resources we require or consider necessary to offer the best value-added services as a firm. | | | |
| Significant Moderate Limited/None | | | |
| Teamwork Skills: Describe your teamwork skills and experience. Teamwork is described as an ability to build trust and respect among peers, manage conflict constructively, carry at least his/her share of the load, accept responsibility and accountability for decisions and behaves in alignment with those decisions outside the boardroom. | | | |
| I have always believed in constructive and interdisciplinary teamwork and collaboration to achieve the best results. This has been a core belief arising out of my earlier educational context in an interdisciplinary school of design. Moreover, as noted above, I strongly believe in constructive debate and respectful listening, however as an owner of my firm and as the Architect of Record on virtually all the projects I have lead in my career, I am quick to acknowledge to staff and clients that I am ultimately accountable for our overall performance and the results of our work. | | | |
| ✓ Significant Moderate Limited/None | | | |
| By submitting this Nominee Statement Form, I agree to fully participate in the nominations review process as described in the Nominee Information and Process Guide. | | | |
| Nominee Name: Architect AIBC Date: March 7/19 | | | |