

Board Policy

POLICY CATEGORY:	1.0 Regulatory Governance		
POLICY FOCUS:	1.1 Professional Conduct, 1.2 Illegal Practice, 1.3 Registration and		
	Licensing, 1.4 Professional Development		
DATE OF POLICY:	September 2024		

Regulatory Authority

The *Professional Governance Act* (PGA) establishes the AIBC's general duties and responsibilities and governing authority, and sets standard requirements for key elements of professional governance. It also outlines fundamental obligations and standards that all Registrants must meet. The *Architects Regulation* define the practice of architecture and establish the "reserved practice" for architects and "reserved titles" for use by Registrants.

AIBC Bylaws set professional and governance standards and procedures that apply to the AIBC and its Registrants. Schedules are regulatory documents found at the end of the AIBC Bylaws and include the Fee Schedule, the Code of Ethics and Professional Conduct, a number of Board Rules, and Administrative Guidelines regarding specific AIBC requirements and programs.

The regulatory pillars described in this policy include professional conduct, illegal practice, registration and licensing, and professional development. Statutory authority for these regulatory pillars is provided in Section 22 of the PGA.

Statements contained in this policy are not intended to replicate professional standards and regulatory requirements detailed elsewhere. Instead, the statements are intended to be complementary and to provide Board guidance on each regulatory pillar. They are both aspirational and focused on public interest. AIBC regulatory governance policies must ensure fairness, transparency, and accessibility, and respond to the public's general expectation that AIBC Registrants act at all times with honesty, integrity and professional competence.

1.1 Policy Statement: Professional Conduct

1.1.1 Establishing high professional standards and addressing any failure to comply with such standards are both essential for the credibility and integrity of the architectural profession. The AIBC is committed to meeting its legislative requirements for receiving complaints, investigating the professional conduct of its Registrants, and addressing breaches of standards through the appropriate process.

Accordingly, the CEO & Registrar will ensure that:

1.1.2 The public has access to adequate information about the AIBC professional conduct process, including adequate information to make a complaint about an AIBC Registrant.

- **1.1.3** All complaints received are reviewed and processed in accordance with the PGA the AIBC Bylaws, and appropriate principles of procedural fairness.
- **1.1.4** The AIBC develops, implements, and refines Bylaws, including Board Rules and Administrative Guidelines, for handling complaints and investigations that are consistent, fair, and efficient.
- **1.1.5** All processes and documents associated with the professional conduct process are monitored and reviewed on an ongoing basis to ensure appropriate procedural fairness and administrative efficiency.
- **1.1.6** There are adequate internal and external resources available to carry out its complaint, investigation, and disposition functions in a way that is fair, timely, and transparent.
- **1.1.7** The Investigation and Discipline Committees have adequate training and resources, including legal support, necessary to carry out their functions.

1.2 Policy Statement: Illegal Practice

1.2.1 In the public interest, the AIBC will make reasonable efforts to address the illegal practice of architecture through public education and by enforcement of the PGA, *Architects Regulation*, and the AIBC Bylaws. The illegal practice of architecture includes the use of the title "architect" or other terms implying registration with the AIBC by an individual or business who is not registered; the actual practice of architecture by an individual or business not registered with the AIBC; and the unlawful engagement of a non-architect to practice architecture/provide architectural services.

Accordingly, the CEO & Registrar will ensure that:

- **1.2.2** All complaints/credible information of illegal practice are reviewed, and, if appropriate, investigated and resolved in a manner consistent with the AIBC Bylaws and the public interest.
- **1.2.3** Illegal practice procedures and guidelines are developed and/or refined on an ongoing basis to assist AIBC staff in carrying out their tasks with respect to the intake, investigation, resolution, and appropriate publication of illegal practice matters.
- **1.2.4** Appropriate consultation and education efforts directed at prevention of illegal practice are undertaken with the public, local governments, architects, and other Registrants.
- **1.2.5** Regular, informative communication regarding illegal practice matters is provided to Registrants and the public.
- **1.2.6** Suitable legislative and regulatory initiatives are supported to improve alignment and consistency among and between the *Architects Regulation*, BC Building Code, and other relevant legislation and regulations.
- 1.2.7 Consultation, cooperation and information-sharing between the AIBC and other professional regulators takes place to prevent and address the illegal practice of architecture by registrants of other professions.

- 1.3 Policy Statement: Registration and Licensing
- **1.3.1** The Board authorizes the Credentials Committee to approve Individual and Firm Registrant applications, including conditional registration.
- **1.3.2** The Board is committed to its legislative mandate to ensure that all candidates for registration meet admission requirements commensurate with entry-to-practice competencies and aligned with the complexity of the tasks they are required to perform. The Board is equally committed to ensuring that all those who demonstrate the ability to meet admission requirements are admitted to practice.

Accordingly, the Board and CEO & Registrar will ensure that:

- **1.3.3** Bylaws, including Administrative Guidelines, policies, and procedures describing and prescribing the admission requirements of the profession are in place, readily available to all applicants and are reviewed periodically to ensure compliance with the legislation, Board governance policies, and changing priorities and standards.
- **1.3.4** Individual and Firm Registrant applications for registration are reviewed and approved by the Credentials Committee according to AIBC Bylaws including Schedules, and these policies where applicable. Applicants who wish to dispute a Credential Committee's decision may make application to the Registrar for a Review on the Record, as set out in the Bylaws.
- **1.3.5** The AIBC consistently seeks to identify and remove any barriers to entry to the profession that are not related to demonstrable competency requirements for the profession, required for protection of public safety or maintenance of professional standards.
- **1.3.6** The AIBC is active regarding the promotion and preservation of reciprocity agreements between Canadian regulators of architecture, and mutual recognition agreements between Canadian and international regulators of architecture, in order to facilitate mobility of architects.
- **1.3.7** Admission standards and requirements, including conditional registration, reflect the public interest in the profession of architecture and are transparent, inclusive, objective, and fair both in content, process, and application.
- **1.3.8** Admission requirements seek to promote the greatest possible degree of national and international reciprocity and labour mobility.
- **1.3.9** The Credentials Committees have adequate training and resources, including legal support, necessary to carry out their functions.

1.4 Policy Statement: Professional Development

- **1.4.1** This policy framework and the AIBC professional development programs aim to promote continuous professional growth, uphold high standards of practice, and ensure the AIBC fulfills its mandate to protect the public and support the profession.
- **1.4.2** The Board may from time-to-time mandate that all CES Participants, as defined in the Bylaws, be required to complete a specific course or area of study of continuing education, within the

- Continuing Education System's 'Core' competence area of practice. The Board may also prescribe the timeframe(s) within which the course or area of study must be completed and reported.
- **1.4.3** CES Participants choosing to complete their continuing education requirements by reciprocity are not exempt from such mandatory areas of study.
- **1.4.4** Consequences for failure of a CES Participant to earn and report required Learning Units may include fines and/or such penalties as are determined under the AIBC Bylaws.

Accordingly, the CEO & Registrar will ensure that:

- **1.4.5** The continuing education programs seeks to ensure that all Registrants maintain and enhance their knowledge, skills, and competencies throughout their careers.
- **1.4.6** Documents accurately describe the Continuing Education System (CES), including its intent and values, and incorporate fairness, simplicity and transparency. Updates to CES documents are made available in a timely fashion.
- **1.4.7** The identity of education providers recognized by the AIBC will be made available, with regular updates.
- **1.4.8** Reasons are communicated for changes to mandatory continuing education requirements.

Revision and Approval Log

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September 10, 2024	Approved by AIBC Board		